



US Dept. of Labor Information Seminar

**November 5, 2009
8:30 a.m. to 3 p.m.**

**University of Rio Grande
Davis University Center, 63 Ridge Avenue
Conference Room C, Rio Grande, Ohio**

For directions to the seminar, see campus map and download Rio Grande Campus Map pdf at www.rio.edu. Parking pass available upon request.

TO REGISTER:

Please contact Joy Bauman at 800-860-7232 ext. 111 or jbauman@ag.osu.edu

\$25.00 per person includes lunch and refreshments

What You'll Learn

Everyday the Wage Hour Division, EEOC, OSHA, and EBSA conduct investigations of businesses. If wage violations are found, can these result in penalties to you? In the case of repeat violations, the employer will also be assessed civil money penalties, liquidated damages, and /or the employer may be placed under a U.S. District Court Injunction. The employer's best defense is knowledge and compliance with basic Wage and Hour Regulations.

Do You Know?

- If you are covered under Federal Laws?
- What are the minor regulations under OSHA & FLSA?
- How do you handle breaks, meal periods, or holiday pay?
- Does salary mean no overtime?
- If you are planning on bidding any government contracts?
- Are there conflicts between the ADA & FMLA?
- What can I ask in the interview process according to the ADA?
- What is hazardous according to OSHA?
- What do I have to do under COBRA and ERISA Title 7?
- What are the time limits for 401(k)?

AGENDA

8:30 a.m.	Registration and refreshments
9:00—3:00 p.m.	Sessions:
	FLSA, including CL
	Minimum wage overtime
	ADA/ EEOC
	EBSA
	OSHA
	FMLA

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